## Job title

Quality Assurance Engineer

## Location

Halifax

## Department

Technology

## Salary

£30,000 to £40,000 DOE

## Who are RDT?

RDT is a focused and successful agile software company. It has been working in the UK insurance market for over 20 year and in this time has been delivering highly innovative software and consulting solutions. RDT prides itself on being a disruptive force in the insurance market and has been at the forefront of many pivotal technology innovations. This is still true today, as we continue to build industry changing products in our singular quest to *ReDefine Tomorrow*. To find out more about us and what we do click here [www.rdt.co.uk](www.rdt.co.uk).

As part of RDT's ongoing commitment to hiring the best people for every vacancy we have, we recognise that sometimes we need to be flexible and consider the particular needs of each applicant. If you think your skills and experience might match this role but need to work in a particular way; different hours or more flexibly – don't not apply, give us a chance to see if we can match what you need before you count us out of your job search.

## The Quality Assurance Engineer role at RDT

At RDT we believe that Quality Assurance is the responsibility of everyone in the team and the QA Engineer role ensures this happens. The QA Engineer links directly into the QA department but will work within an **Agile scrum/kanban** based delivery team as the 'champion of quality'.

They are responsible for all aspects of quality within the team; this includes all aspects of testing but it is not limited to testing alone. You will work with others in the QA team to drive the improvement of processes and tools. Whilst the whole team has responsibility for the QA process, it is the QA Engineer that they will look to for guidance and support; particularly with regards to ensuring that the team gives the correct focus to quality from requirement capturing to delivery; while thinking about the project from a functional and non-functional perspective. They also need to drive automation and ensure that we automate the right things appropriately.

**Automation** is at the heart of what we do and we believe in automating at the point of development change. Automation starts early in the sprint and is embedded in what we do and how we test.  You will be working in an environment where automation skills are highly valued and appreciated.

We use **Odin Axe** and **SpecFlow** as the basis for our test automation and **TFS** for test management. All members of the delivery team will write and execute tests, but it is the QA engineer who leads on this activity. It is essential that you have a quality driven mind with proven test skills and you will need to have manual and automation experience. Testing tends to be a mixture of exploratory, manual and automated testing.

To thrive in this role, we expect that you will have worked in an agile team, be confident about speaking out with regards to quality. You will be reasonably technically minded, delivery focused and have a great eye for detail. You will lead and inspire the teams to drive quality in their solutions, with everyone thinking about the end goal, delivering a good quality product.

## What does this job involve?

**You will have the following responsibilities:**

- Driving QA and the test approach with the team
- Estimating test effort for that approach
- Involvement in requirements, user story and acceptance criteria creation and review
- Participating in Sprint Planning and driving the quality aspect for every change
- Supporting the Scrum Master in delivering quality products
- Risk assessment of changes then creating and running appropriate test plans
- Test preparation, including, creating and reviewing test cases and scripts
- Test execution, including exploratory, manual and automated tests
- Leading the defect management within your team
- Reporting on QA progress and highlighting any issues that need escalation
- Review the artefacts created by the team to ensure that the quality of the delivered solution fulfils the business requirements and adheres to RDT's strategic vision
- Supporting other team members in the creation of test cases

## Essential & Desirable skills

**Essential Skills:**

- ISTQB/ISEB Certified
- Strong well rounded demonstrable knowledge of all aspects of QA including Functional and Non-Functional Testing
- At least 3 years working experience in testing and QA
- Some automation experience either for UI or API's
- Excellent working knowledge of:
    - Preparation and execution of test scripts
    - Test Planning
    - Test data requirements
    - Defect Management and Triage
    - Test Management Tools

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- A proactive approach
- Excellent multi-tasking skills
- Strong communication skills are an absolute must
- An ability to communicate across both business and technically focused roles
- A strong sense of ownership and accountability for work undertaken
- Adaptable and flexible in approach
- Strong desire and thirst for learning
- Excellent analytical and problem solving skills

## Apply now!