Job title

Graduate Trainee – Software Engineer

Location

Kings Hill (Kent), near West Malling

Department

Delivery Team

Who are RDT?

RDT is a focused and successful agile software company. It has been working in the UK insurance market for over 20 year and in this time has been delivering highly innovative software and consulting solutions. RDT prides itself on being a disruptive force in the insurance market and has been at the forefront of many pivotal technology innovations. This is still true today, as we continue to build industry changing products in our singular quest to *ReDefine Tomorrow*. To find out more about us and what we do click here www.rdt.co.uk.

What you'll be doing

Learning (lots!). We invest heavily in training and qualifying our trainees to make sure we maximise your potential to ensure that the product our Clients receive is the best. Our trainees are mentored and learn on the job and in structured training environments, in a team with exceptional developers. We work with a range of exciting clients who demand top quality software solutions. The career path here offers the opportunity to work with cutting edge technology and innovative developers.

What we expect from you

We seek talented and well qualified graduates with computer science or engineering degrees. We want to identify people with a thirst for learning who want to contribute to an organisation which will value and develop them. You will be able to talk confidently about relevant projects and work experience you have and be prepared to share examples of your development work. We are keen to hire people that share our passion for innovation and can demonstrate a "can-do" attitude.

We work in teams, in pairs and as a company to achieve our goals and deliverables so being able to work together is essential, whilst taking ownership and responsibility. What we do is provide exceptional software so you need to be methodical with an eye for detail and quality.

What would be even better

Knowledge of or experience in our sector, approach or technologies isn't essential, but it would give you a head start!

- .NET, C# and SQL Server
- WCF, ASP.NET Web API.
- Microsoft Windows Operating system environment, WinForms

- Agile, Kanban or Scrum methodologies
- Testing knowledge including unit tests, integration tests and acceptance tests
- SOLID and REST principles
- ASP.NET WebForms and MVC
- HTML and CSS
- JavaScript (Knockout, AngularJS or Ember) and jQuery
- RESTful web API
- Workflow Foundation
- Insurance

What's in it for you

This is a rare opportunity to join a growing organisation that will invest in you and your career. You will be using the latest Microsoft technologies to deliver market leading software to prestigious customers within the industry. You will be working with sharp and innovative people who are dedicated and driven and more than happy to share their knowledge with you.

You have the opportunity to influence the direction RDT takes for software development and how we work. RDT will listen to new ideas and provide the opportunity for you to make a difference.

Apply now - If you'd like to apply for this role, please email your CV and covering letter to HR@rdt.co.uk